



MINUTES OF THE MEETING OF THE GOVERNING BODY
held in school on
Monday 21st March 2022 @ 7.30pm

Constitution, membership and attendance

LA – 1	COOPTED – 8		PARENT – 2	STAFF – 2
Mr Tim Cullen	Mrs Jenny Gresson (Chair)	Mr Richard Newman	Mrs Mandeep Rai	Mrs Margaret Barrington – Head Teacher (ex officio)
	Mrs Cath Tanner (Jt Vice Chair)	Ms Michele Harris	Mr David Magee (Jt Vice Chair)	Mrs Angela Dumbleton
	Mrs Archika Kumar	Mrs Hannah Newell		
	Mrs Natasha Dempsey			

Also attended: Associate Members: Ms Anna McKenna (AM), Mrs Shona Pitcher, **Ms Soomin Ryu**
Bold = absent Minutes: Lucy Richards

Item	Meeting started 19.34 Official welcome to Vachna Patel – joining as Staff Governor. Membership accepted by FGB.	ACTIONS
	APOLOGIES FOR ABSENCE ACCEPTED	
077	Tim Cullen Archika Kumar Michele Harris Mandeep Rai Natasha Dempsey	
078	DECLARATION OF BUSINESS INTERESTS	
	None	
079	OBSERVERS	
	None	
080	MINUTES OF THE LAST MEETING HELD ON 7th MARCH 2022	
	The Minutes were approved and agreed to be an accurate and true record of the meeting.	
081	MATTERS ARISING	
	School council: The project on road safety has been finished. The winning poster entries have been chosen and the winners announced. The school are looking at the costs for putting posters on banners to put up outside school. In addition to this, Year 6 have written to Ed Davey – letter in draft to be finalised. JG explained 3-year governor training refreshment requirements. Governor visits – HT advised that there are many staff absences and therefore perhaps sensible to delay visits until after Easter holidays to alleviate pressure on teaching staff.	Cath to follow up with Carrie on questions from SIP report. Hannah to write up visit with Seth Cary. JG to write a card to staff members. MB

Signed/Initialled (Chair of FGB Committee):JG.....

Date.....4.7.22.....

	<p>Per a previous request the HT has carried out a data review in respect of any differences between winter and summer born children and whether there was a difference between boys and girls. Having reviewed the data there wasn't a trend which supported a difference in when the children were born.</p> <p>New build – update. All questions have been responded to and the DfE have confirmed receipt. The DfE are aware that the school wish to start the building work over the Easter holidays due to the agreement with the building company.</p> <p>Dates for School council – full council meetings have not been put in progress as yet. Dates to be confirmed when these are up and running.</p> <p>Hannah has met with Seth to discuss her area of focus, RHE, and will send the write up to clerk.</p> <p>Covid update – cases in the local area are currently very high. 4 members of staff (3 teachers and 1 support member of staff are isolating). Members of SLT have been covering teaching in the classroom. Agency teaching staff have not been available to cover due to a high demand. It was noted that the PPA staff and HLTA members of staff have been extremely supportive in stepping in to support.</p> <p>FGB would like to record thanks to all the staff for their support and flexibility in covering for the high level of absences at this time so the school has been able to maintain consistency of the teaching and learning across the school.</p> <p>Interview tomorrow – for MLT vacancy. There are 4 interviewees for the role. Governor question: Are they all external candidates? HT: Yes, all external, no internal candidates.</p>	to pass on thanks of FGB.
082	GOVERNORS HEALTH CHECK	
	No updates this session.	
083	BUDGET 2022/23 AND ONWARDS	
	<p><i>Budget 2022/23</i></p> <p>The budget was agreed by R&F committee on Monday 14th March 2022.</p> <p>The purpose of this meeting is to formally approve the budget which was agreed by the R&F committee.</p> <p>RN – advised that there was rigorous challenge in the meeting where the budget was presented. The SBM showed the level of sophistication used when setting these budgets, particularly when setting staffing costs as these form 80% of the schools costs.</p> <p>Anticipated increase in the costs of gas and electricity due to change likely to be in place from September 2022. It was noted that energy costs are a very tiny percentage of budget.</p> <p>HT advised – electricity bill has now been received and was as predicted. However, gas is due in and is this may be higher than thought. But hopefully no impact on the overall budget position.</p> <p>It is expected that the increase in the gas rates will be known by the first R&F of new academic year (September 2022).</p> <p>Should there be significant increases to the gas and electricity costs then there may be a requirement to increase the costs of hiring the swimming pool.</p> <p><i>Budget 2022/23 was approved unanimously by the members present at the meeting.</i></p>	

Signed/Initialled (Chair of FGB Committee): 

Date: 4.7.22

	<p>3-year budget prediction.</p> <p>Advised that there would be a deficit estimated in years 2 & 3 but this was not considered to be unmanageable.</p> <p>P11 balance sheets prepared and shared. It was thought there might be a deficit for the current financial year. However, it is looking likely that the budget will be met.</p>	
084	SAFEGUARDING	
	No updates	
085	ANY AGENDA ITEMS FOR NEXT FGB	
	Safeguarding	
086	AOB	
	<p>Volunteer wanted to write Governors Corner for next newsletter. Suggested to send a proforma.</p> <ul style="list-style-type: none"> • What interested you in becoming a governor • Write about yourself • What aspect of being a governor interests you • Area of responsibility/focus for this year • Considerations this term • What makes Grand Avenue special. 	Clerk to send round proforma for Governors Corner.
087	SCHOOL COUNCIL	
	No updates to share.	
088	MINUTES OF THIS MEETING CONFIDENTIALITY	
	See confidential minutes.	
089	<p>CLOSE OF MEETING: 20.19</p> <p>DATE OF NEXT MEETING: 9th MAY 2022</p>	

MEETING	ACTION	OWNER
21-Mar-22	Follow up on SIP report quetsion	CT
21-Mar-22	Write up report with Seth on RHE	HN
21-Mar-22	Write to staff to thank them	JG
21-Mar-22	Send round proforma questions for Governors corner	LR

Signed/Initialled (Chair of FGB Committee):

Jennifer Gress
FGB Minutes

Date.....4.7.22